

FAIR CHANCE HIRING INITIATIVE

JOB OPENING ANNOUNCEMENT



D & E Builders, LLC is a general contracting and property maintenance company seeking to hire a **Carpenter**. There is an opportunity to gain additional skills through on-the-job training, which the company provides.

Job Title: Carpenter **Shift:** Full-Time **Compensation:** \$15–\$35 an hour, based on experience. **Employer Partner:** D&E Builders, LLC

How to Apply: E-mail resume to: ella.debuilders@gmail.com **Deadline to Apply:** *Open Until Filled*

- **Responsibilities:** Installs foundations, walls, floors, ceilings, and roofs using materials such as: wood, steel, metal, concrete, plastics, and composites of multiple materials. • Fits and installs window frames, doors, door frames, door hardware, interior and exterior trim using a carpenter’s level, plumb bob, and laser levels. • Erects scaffolding and ladders for assembling structures above ground levels. • Studies specifications in blueprints, sketches, or building plans to prepare project layout and determine dimensions and materials required. • Shapes or cuts materials to specified measurements, using hand tools, machines, or power saws. • Follows established safety rules and regulations and maintaining a safe and clean environment. • Builds or repairs cabinets, doors, frameworks, floors, or other wooden fixtures used in buildings, using woodworking machines, hand tools, or power tools. • Assembles and fastens materials to make frameworks or props, using hand tools and wood screws, nails, dowel pins, or glue. • Removes damaged or defective parts or sections of structures and repair or replace, using hand tools. • Inspects ceiling or floor tile, wall coverings, siding, glass, or woodwork to detect broken or damaged structures.
- **Qualifications:** Capable of receiving and following instructions and communicating with co-workers • Able to read and adhere to labels, safety warnings, and guidelines • Attentive to detail and always alert to ensure safety. **Education and Experience:** High school diploma is an asset • Experience in commercial or residential carpentry is a plus • Ability to comprehend schematic diagrams, blueprints, sketches, building plans and other specifications • Strong working knowledge of job site safety as well as ability to complete a company specific safety orientation.